

PROTECTED ACTION NOTICE

24 HOUR STRIKE - WEDNESDAY



Dear member,

The CWU has notified and authorised further industrial action to advance members' claims for a new, fair EBA – including a pay rise that allows members' families to keep pace with the cost of living.

The Union is directing members who are employees of Telstra and are covered by the EBA (including AWA and ITEA) across all States and Territories to engage in a stoppage of work between 12:01am and 11:59pm on Wednesday 10 April 2019.

Members are directed to continue engaging in other ongoing action. For your ease of reference, the below summarises all authorised protected action currently active and/or notified to commence:

1. INDEFINITE BAN ON PERFORMANCE OF ESSENTIAL CUSTOMER SERVICE WORK

COMMENCED: 12:01am March 7 2019 (NSW,ACT,SA,NT,QLD,TAS,VIC) & 12:01am March 8 2019 (WA)

CONCLUDES: Upon further notice from the CWU

This means, if you are listed on a recall roster as "on call", on "emergent call" or on "immediate call" you are directed to not attend to any duties associated with this roster, including; attending to call outs, responding to call outs, attending to any remote duties (including telephone advice or accessing systems from home).

Note: this action does not apply where there is a threat to life or the safety or health of persons.

2. INDEFINITE BAN ON PERFORMANCE OF EMERGENCY WORK

COMMENCED: 12:01am March 7 2019 (NSW,ACT,SA,NT,QLD,TAS,VIC) & 12:01am March 8 2019 (WA)

CONCLUDES: Upon further notice from the CWU

This means, if you receive a callout for emergency work, (that is – you were not on an after-hours roster and you were not notified you may be called out), you are directed not to attend to that work – including any remote activities such as telephone advice.

Note: this action does not apply where there is a threat to life or the safety or health of persons.

3. INDEFINITE BAN ON PERFORMANCE OF ADDITIONAL HOURS AND SCHEDULED & UNSCHEDULED OVERTIME

COMMENCED: 12:01am March 13 2019 (ALL STATES AND TERRITORIES)

CONCLUDES: Upon further notice from the CWU

Note: this action does not apply to members in Triple Zero call centres and does not apply where there is a threat to life or the safety of persons

4. INDEFINITE BAN ON ACCEPTING STOCK OR EQUIPMENT AT HOMES

COMMENCED: 12:01am March 25 2019 (ALL STATES AND TERRITORIES)

CONCLUDES: Upon further notice from the CWU

Members should immediately notify their manager, withdrawing any authority for stores and equipment to be delivered to their homes and left unattended for the duration of this action. This authority can be renewed once action concludes.

Note: this action does not apply where there is a threat to life or the safety or health of persons.

5. UPCOMING WORK STOPPAGE BETWEEN 7:30AM AND 8:00AM

COMMENCES: 7:30am 8 April 2019 (ALL STATES AND TERRITORIES)

CONCLUDES: 8:00am 8 April 2019 (ALL STATES AND TERRITORIES)

This means members should not perform any duties between the hours of 7:30am and 8:00am on both 5 April and 8 April 2019.

Note: this action does not apply to employees who are not field-based employees, who do not drive a company vehicle and do not have an on-site start time of 8:00am

6. UPCOMING 24 HOUR STRIKE

COMMENCES: 12:01am April 10 2019 (ALL STATES AND TERRITORIES)

CONCLUDES: 11:59pm April 10 2019 (ALL STATES AND TERRITORIES)

This means members should not attend for any work between 12:01am and 11:59pm on Wednesday, April 10 2019.

Note: this action does not apply where there is a threat to life or the safety or health of persons.

Important facts related to protected action is produced on the reverse of this notice and members are urged to familiarise themselves with this information.

5 April 2019

Nick Townsend, Secretary

Graham Lorrain, President (0419 807 285)

All member enquiries to Graham Lorrain on 0419 807 285 or graham.lorrain@cwu-sant.asn.au



IMPORTANT NOTICE – PLEASE READ

TO TAKE PART IN PROTECTED INDUSTRIAL ACTION, YOU MUST BE:

1. *Currently employed by Telstra and within the scope of the proposed Enterprise Agreement; and*
2. *A current member of the CWU - if you are not a member, you can join prior to action commencing by contacting: (08) 8443 7389*

TO ENSURE THAT THE ACTION YOU ARE PARTICIPATING IN IS LEGAL AND PROTECTED:

*Ensure you are following only the action which the Union has **authorised**. If you require further clarification on any of the abovementioned notified actions, please contact your Branch Official **immediately**.*

YOU ARE NOT REQUIRED TO PROVIDE PRIOR NOTICE TO TELSTRA OR ANY MANAGEMENT REPRESENTATIVE OF YOUR INTENTIONS TO ENGAGE IN PROTECTED INDUSTRIAL ACTION:

You are not required to provide any notice of your intentions to engage in the abovementioned protected action. Appropriate notification as required under legislation has been provided to Telstra by the Union

IGNORE ANY INDUSTRIAL ACTION NOTICES FROM MANAGEMENT:

*Members are advised to ignore any notice NOT authorised by the CWU. The CWU will inform members directly through circulars, emails or, text messages and local reps/delegates of what action they are required to participate in. **IGNORE** any directions or notices to participate, or not, in industrial action from any other sources **including management**.*

Members are to contact their Union immediately if any management representative threatens your employment in any way for taking part in Protected Industrial Action authorised by your Union.

