

# PROTECTED ACTION NOTICE

## O/T BANS START WEDNESDAY!



Dear member,

Following our national strike on Tuesday, the CWU has notified and authorised for protected industrial action in the form of indefinite overtime bans to commence on Wednesday.

**Therefore, the Union is directing all members employed by Telstra who are covered by the EBA (including AWA and ITEA) across all States and Territories to refuse to engage in any and all forms of additional hours, including scheduled and unscheduled overtime, from 12:01am Wednesday 13 March until further notice.**

There are a number of actions now pending for members to engage in to advance their claims for a new EBA with a fair pay rise. For your ease of reference, current actions are summarised below:

### 1. BAN ON PERFORMANCE OF ESSENTIAL CUSTOMER SERVICE WORK

**COMMENCES:** 12:01am March 7 2019 (NSW,ACT,SA,NT,QLD,TAS,VIC) & 12:01am March 8 2019 (WA)

**CONCLUDES:** Upon further notice from the CEPU/CWU

This means, if you are listed on a recall roster as "on call", on "emergent call" or on "immediate call" you are directed to not attend to any duties associated with this roster, including; attending to call outs, responding to call outs, attending to any remote duties (including telephone advice or accessing systems from home).

*Note: this action does not apply where there is a threat to life or the safety or health of persons.*

### 2. BAN ON PERFORMANCE OF EMERGENCY WORK

**COMMENCES:** 12:01am March 7 2019 (NSW,ACT,SA,NT,QLD,TAS,VIC) & 12:01am March 8 2019 (WA)

**CONCLUDES:** Upon further notice from the CEPU/CWU

This means, if you receive a callout for emergency work, (that is – you were not on an after-hours roster and you were not notified you may be called out), you are directed not to attend to that work – including any remote activities such as telephone advice.

*Note: this action does not apply where there is a threat to life or the safety or health of persons.*

### 3. NATIONWIDE STRIKE

**COMMENCES:** 12:01am March 12 2019 (ALL STATES AND TERRITORIES)

**CONCLUDES:** 11:59pm March 12 2019

*Note: this action does not apply to members in Triple Zero call centres or those performing duties associated with medical/emergency work.*

### 4. BAN ON PERFORMANCE OF ADDITIONAL HOURS AND SCHEDULED & UNSCHEDULED OVERTIME

**COMMENCES:** 12:01am March 13 2019 (ALL STATES AND TERRITORIES)

**CONCLUDES:** Upon further notice from the CEPU/CWU

*Note: this action does not apply to members in Triple Zero call centres and does not apply where there is a threat to life or the safety of persons*

## IMPORTANT

**DO NOT** notify Telstra, including its management representatives, of your intention to engage in any **protected industrial action**. Your Union has notified Telstra appropriately, as required by legislation. Members should **IGNORE** any industrial action notices from management and contact your State Branch office **IMMEDIATELY** if you are threatened by Telstra.

Further important facts related to protected action is produced on the reverse of this notice and members are urged to familiarise themselves with this information.

7 March 2019

Nick Townsend, Secretary

Graham Lorrain, President (0419 807 285)

All member enquiries to Graham Lorrain on 0419 807 285 or [graham.lorrain@cwu-sant.asn.au](mailto:graham.lorrain@cwu-sant.asn.au)



# IMPORTANT NOTICE – PLEASE READ

## TO TAKE PART IN PROTECTED INDUSTRIAL ACTION, YOU MUST BE:

1. Currently employed by Telstra and within the scope of the proposed Enterprise Agreement; and
2. A current member of the CEPU/CWU - if you are not a member, you can join prior to action commencing by contacting: (08) 8443 7389

## TO ENSURE THAT THE ACTION YOU ARE PARTICIPATING IN IS LEGAL AND PROTECTED:

Ensure you are following only the action which the Union has **authorised**. If you require further clarification on any of the abovementioned notified actions, please contact your Branch Official **immediately**.

## YOU ARE NOT REQUIRED TO PROVIDE PRIOR NOTICE TO TELSTRA OR ANY MANAGEMENT REPRESENTATIVE OF YOUR INTENTIONS TO ENGAGE IN PROTECTED INDUSTRIAL ACTION:

You are not required to provide any notice of your intentions to engage in the abovementioned protected action. Appropriate notification as required under legislation has been provided to Telstra by the Union

## IGNORE ANY INDUSTRIAL ACTION NOTICES FROM MANAGEMENT:

Members are advised to ignore any notice NOT authorised by the CEPU. The CEPU will inform members directly through circulars, emails or, text messages and local reps/delegates of what action they are required to participate in. **IGNORE** any directions or notices to participate, or not, in industrial action from any other sources **including management**.

**Members are to contact their Union immediately if any management representative threatens your employment in any way for taking part in Protected Industrial Action authorised by your Union.**

