



5th Week Recreational Leave Provision

Thursday January 12, 2019

The State Branch of your Union has received numerous questions regarding the fifth week of annual leave for Adelaide Mail Centre Workers.

Workers within the Adelaide Mail Centre are classified as 7-day shift workers under the current **Australia Post Enterprise Agreement 2017 Part of Tomorrow Enterprise bargaining Agreement**.

Australia Post Enterprise Agreement 2017 Part of Tomorrow Section—20.2 Seven day shift workers

20.2.1 In addition to the annual leave entitlement in clause 20.1, under the NES an employee who is a seven day shift worker is entitled to an additional week of annual leave per year. **20.2.2** The additional leave for seven day shift workers will accrue at a rate of 1/10 of a week for each Sunday a seven day shift worker is rostered to work. **20.2.3** Rostered Sunday overtime shifts do not count for the purposes of clause 20.2.2 where such shifts are less than 3 hours duration. Where a rostered overtime shift commences on a Saturday and extends into Sunday or commences on a Sunday and extends into Monday it is deemed to be a Sunday overtime shift for the purposes of this clause. **20.2.4** Where a seven day shift worker is rostered to work on less than 10 Sundays per year, the shift worker is not entitled to the additional week of leave but shall be granted a pro-rata entitlement at the rate of 1/10 of a working week in respect of each Sunday worked.

In short, any Mail Officer who is rostered **10 Sundays a year is entitled to the fifth week annual leave provision**. Please note—An employee does not have to work any of the Sundays to be entitled to the fifth weeks annual leave.

Where to from here—If you are unsure whether you have been given your correct recreational leave credits in the first instance, contact your supervisor, if you are not satisfied with your outcome please contact your Authorised Union Representative (AUR) or alternatively contact the Union Branch.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Nick Townsend".

Nick Townsend
Branch Secretary