

# BRANCH E-BULLETIN

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## Delivery Updates

Monday November 12, 2018

Your union continues to work behind the scenes to ensure that members' rights are protected and we are pleased to announce that Australia Post has agreed to the following changes in Delivery:

- **Full-Time conversions**

*Ideally target 3 months in delivery where possible and no longer than twelve months in Delivery and processing to ensure business meeting its EBA obligations. Move away from simply rolling over and take firmer control of FTC engagement.*

**What this means:** If you are on a fixed-term contract of between 3 and 12 months working in Delivery you can expect to be made permanent rather than having your contract rolled over and continue as a contracted staffer.

This has been an issue that the CWU SA/NT Branch has been actively pursuing for some time now and has been able to successfully have employees transferred to permanent employment.

- **Part-Time staff working Full-Time hours**

*If demonstrated over longer period that PT employees are regularly working FT hours, then seek to move to FT ASAP. This is to be achieved via OM request for new position, with justification and then the abolishment of existing PT position accordingly.*

**What this means:** If you are a Part-Time employee who can demonstrate that you have regularly been expected to work the hours of a Full-Time employee Australia Post will now transfer your employment status from Part-Time to Full-Time (along with all benefits of Full-Time employment) before terminating the Part-Time position that you were (over)working in previously.

The CWU SA/NT has worked with a number of members who have been in this position and has fought for them to be transferred to Full-Time employment—this undertaking from Australia Post means that from now on it should not be such a fight and employees should now be able to be transitioned much easier.

- **NDMT meetings at all DCs**

*Reinvigorate process across SA/NT locations monthly.*

*If no NDMT data requiring action at a particular location that month, then meeting can be postponed accordingly.*

**What this means:** As you are no doubt aware Australia Post has not been holding up its end when it comes to the NDMT meetings but your union has encouraged them to commit to regular meetings regarding the National Delivery Modelling Tool and open engagement with ALL stakeholders.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Nick Townsend".

Nick Townsend  
**Branch Secretary**