

EBA Bargaining Update

This week Members will receive the last 2.5% pay rise of EBA8. This takes Members to a total of 3% for the year.

EBA8 gave Members 9% pay rises over the last three years, as we negotiate EBA9 your Union Representatives aim to build on that result.

Your CWU leadership team has been at the negotiating table last week with Australia Post to secure your next EBA. We have now concluded briefings with all key business units and their relevant heads – when bargaining resumes in the New Year we’ll be down to the nuts and bolts.

Our understanding of Australia Posts wish list thus far is as follows:

| Australia Post Key Claims | Our Translation | |
|--|---|-------------------|
| A ‘Sustainable’ wages outcome | Keeping wages low whilst Senior Managers and top Executives enjoy 35% rises in their bonuses. | <u>NO</u> |
| Increased ‘Flexibility’ with use of casual labour | More usage of casual labour in Retail especially regional and rural. | <u>NO</u> |
| Postie of the future in e-commerce and parcels world (Whatever this means) | Your Union will seek further information in respect of this matter when negotiations re-commence. | <u>???</u> |
| Insert a clause that recognizes that over the life of EBA9 Australia Post will seek to trial and implement new ways of working to meet the needs of our customers. | Your Union believes a clause of this nature is <u>“TOTALLY”</u> unnecessary as Australia Post already have a clause that satisfies the business needs, clause 45 of the current EBA. | <u>NO</u> |
| Increasing flexibility in payroll and leave applications | Going after cash meal allowances and upfront payment of annual leave. | <u>NO</u> |

We all know what Australia Post Senior Management means when they use words like “Sustainable” and “Flexibility” without any explanations.

They are talking about Stripping away **YOUR** conditions of employment and reducing **YOUR** job security.

Members should be outraged at the very thought and let Australia Post representatives know they will not stand by and let their conditions of employment be stripped away without a **FIGHT**.

Your list of claims have been drawn up from the thousands of Members surveys that were returned, there were five clear priorities for a new EBA.

1. Safeguarding **ALL** current conditions and entitlements.
2. Protecting your superannuation benefits.
3. Job Security.
4. Decent annual pay increases.
5. Workplace Health and Safety.

Wednesday 14 December 2016 saw negotiations concluded for the year, once we have a start date for negotiations to re-commence in early 2017 Members will be notified.

In the mean time if Members wish to comment or provide feedback you can do so by sending an email to nick.townsend@cwu-sant.asn.au

I would like to take this opportunity to wish all Members their family and friends a very Merry Christmas and a Safe and Happy New Year.

Yours in Solidarity



Nick Townsend
BRANCH SECRETARY



Connecting
our community

communication workers union
CWUunion
Australia